## Message Text

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PAGE 01 MASERU 00015 061221Z

53

ACTION AF-06

INFO OCT-01 ISO-00 PA-01 PRS-01 USIA-06 CIAE-00 COME-00

EB-07 INR-07 LAB-04 NSAE-00 RSC-01 SIL-01 INT-05 /040 W

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R 061030Z JAN 75

FM AMEMBASSY MASERU

TO SECSTATE WASHDC 4594

INFO AMEMBASSY GABORONE

AMEMBASSY MBABANE

AMCONSUL JOHANNESBURG

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

AMEMBASSY PRETORIA

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EO 11652: NA

TAGS: ELAB, LT, SF

SUBJ: LESOTHO MINER UNREST

CAPETOWN FOR EMBASSY

REF: MASERU -3

- 1. FOUR DIFFERENT GROUPS OF LESOTHO MINERS IN SOUTH AFRICA TOTALLING SEVERAL THOUSAND ARE OR RECENTLY HAVE BEEN ON STRIKE IN PROTEST AGAINST LESOTHO GOVERNMENT'S NEW REGULATIONS THAT REQUIRE AT LEAST 60 PERCENT OF MINERS' PAY TO BE BANKED AT HOME. BACKGROUND ON DEFERRED PAY REGULATIONS SUBJECT OF MASERU'S A-3.
- 2. MINERS NOW ON MINES NOT YET SUBJECT TO DEFERRED PAY REQUIREMENT AS ONLY CONTRACTS ENTERED INTO AFTER JANUARY 1, 1975, AFFECTED. THIS HAS PROBABLY BEEN MAIN REASON SOUTH AFRICAN AND LESOTHO NEGOTIATORS HAVE BEEN SUCCESSFUL IN PERSUADING MOST MINERS TO RETURN TO WORK.

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PAGE 02 MASERU 00015 061221Z

EM ALL LESOTHO MINERS WILL, HOWEVER, EVENTUALLY BE SUBJECT

TO NEW REGULATIONS AND IT REPORTED HERE STRIKERS WILLING TO RESUME WORK ON CONDITION THEIR POSITION PRESENTED TO LESOTHO PRIME MINISTER CHIEF JONATHAN. FOR ITS PART, GOL HAS ISSUED CONCILIATORY STATEMENT THAT NEW REGULATIONS ADOPTED IN MINERS' INTERESTS AND GOL WILL BE WIDE OPEN TO HEAR MINERS' VIEWS. IT REPORTED GOL WILL HOLD HEARINGS, CHAIRED BY JONATHAN, WEEK OF JANUARY 6.

4. COMMENT. DO NOT SEE GOL BACKING AWAY FROM COMPULSORY DEFERRED PAY PLAN AND EXPECT MINERS WILL ADJUST. ABOUT SEVENTY PERCENT OF MINERS FROM LESOTHO PREVIOUSLY SIGNED UP FOR VOLUNTARY DEFERRED PAY PLAN SO CONCEPT OF MANDATORY PLAN NOT SO RADICAL OR UNACCEPTABLE AS TO PROVOKE PROLONGED UNREST. GOL PROBABLY NEGLECTED TO INFORM MINERS IN ADVANCE BUT SHOULD BE ABLE TO MOLLIFY THEM WITH FULL EXPLANATION NOW. HAUGHT

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